



International Organization for Migration (IOM)
The UN Migration Agency

Vacancy for external candidates

Vacancy number	VN #BLR/2024/06
Position	Consultant for conducting 6 trainings on tackling sexual exploitation of children, in particular the involvement of children in the production of pornographic material, for pre-school educational facilities specialists (kindergarten teachers and psychologists) of Belarus
Duty station	Minsk, BELARUS
Classification	Consultancy contract
Contract type	Part-time
Application deadline	March 31, 2024

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to the principles of diversity and inclusion. This position is available to external candidates.

Description:

Human trafficking is a transnational threat and remains a serious issue for Belarus. Official government statistics indicates a steady, but gradually rising number of identified trafficking survivors over the past few years - 381 VoTs were identified in 2023, 210 - in 2022, 244 - in 2021.

IOM counter-trafficking action in Belarus is aimed at supporting the efforts of the Government of Belarus to prevent and combat human trafficking; minimize its negative social implications for the victims of human trafficking. A central pillar of the IOM C-TIP operations is improving the system of identification and strengthening of the national referral mechanism (NRM) in protecting and providing assistance to the victims of human trafficking, building capacities of respective governmental bodies and public associations, and enhancing cooperation among all the parties concerned.

In 2023, IOM Belarus as a key non-governmental direct assistance service provider identified 101, against 97 VoTs identified in 2022 and 74 – in 2021. Facts of labor exploitation and involvement in sexual exploitation of Belarusian adults and, increasingly, children continue to dominate.

In addition to that, there has been a recent spike in cases of sexual exploitation of children, in particular the involvement of children in the production of pornographic material. According to IOM statistics, the percentage of children involved in sexual exploitation out of the total number of victims was 14.1% in 2021, 37.83% in 2022, and 40.4% in 2023.

*Given the above, IOM will organize **6 in-person trainings on tackling sexual exploitation of children, in particular, the involvement of children in the production of pornographic material, through proactive identification and provision of reintegration and rehabilitation support** in 6 regions of Belarus with a view to enhancing the quality of protection services available to a vulnerable group of children by the pre-school education system of Belarus.*

Core functions / responsibilities:

- ✓ To improve knowledge and expertise of the participants on the issues of sexual exploitation of children, including identification, referral of potential child victims of trafficking, their rehabilitation and sustainable reintegration;
- ✓ To share best practices in child sexual exploitation identification, referral and sustainable reintegration;
- ✓ Improve the participants' skills in providing targeted psycho-social assistance to child VoTs and potential VoTs;
- ✓ Provide a networking platform for the participants to share experience in the issue;
- ✓ To elaborate ideas how to facilitate enhanced cooperation among the preschool education sector and other NRM stakeholders in the sphere of tackling sexual exploitation of children, in particular the involvement of children in the production of pornographic material;
- ✓ Any other objectives in line with the training concept as might be proposed by the consultant.

Required Qualifications and Experience:

- ✓ Higher education in the field of psychological or social sciences;
- ✓ Knowledge of the national and international legislation in combatting trafficking in human beings;
- ✓ At least ten years of professional experience in the sphere of combatting trafficking in human beings;
- ✓ Proven experience in developing training modules and agendas for facilitating group work;
- ✓ Proven experience in moderating trainings and/or workshops over the past 10 years that involve the use of interactive training methods;
- ✓ Advanced communication as well as public speaking skills;
- ✓ Advanced level of knowledge of written and spoken Russian;
- ✓ Ability to conduct the capacity building event and fulfill the requirements described in the Terms of Reference.

Required Competencies:

Behavioural:

- Responsibility – the ability to take responsibility for actions and accept constructive criticism;
- Customer focus – the ability to work effectively with partners and project stakeholders;
- Willingness for continuous learning – supporting the idea of continuous professional self-improvement and training of colleagues;
- Communication skills – the ability to listen and clearly express your thoughts, the ability to adapt information depending on the needs of colleagues and partners;
- Creativity and pro-activity – interest in finding opportunities to improve the project implementation process;
- Leadership and negotiation skills – the ability to develop effective partnerships with both project participants and external stakeholders;
- Results management – the ability to determine the necessary actions and ways to improve your own activities and the activities of others;
- Planning and organization – planning work, forecasting risks and setting goals within the scope of competency;
- Professionalism – deep knowledge of the field of work;
- Teamwork – contribution to building a friendly team atmosphere; ability to work taking into account gender needs, different points of view and promoting gender equality;
- Resource mobilization – working with internal and external project stakeholders to meet IOM resource needs.

Other:

Any offer made to the candidate in relation to this special vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and security clearances.

How to apply:

All interested applicants are kindly invited to send their Cover letter and IOM Personal History Form to tmarholina@iom.int by 31 March 2024 latest, referring to this advertisement in the subject line of your message.

Please note that only shortlisted candidates will be contacted.

IOM does not apply any restrictions regarding the gender of candidates for participation in the application submission of the main and subsidiary bodies of the organization, other things being equal.

More information is available at <http://www.iom.int> or <http://www.iom.by>.

Posting period:

From 21.03.2024 to 31.03.2024